

Committee(s):	Date(s):
Barbican Centre Board	14 October 2015
Subject: Equality & Diversity Action Plan	Public
Report of: Head of HR, Barbican Centre	For Information

Summary

Following the equality and diversity report presented to the Board in April 2015 it was agreed that the next step would be for us to produce a Diversity Action Plan for the to set out our key diversity objectives and the actions we are planning to meet our objectives.

The Diversity Action Plan is attached. As highlighted in the previous report, collection and analysis of data is key to enable us to identify where we need to focus our diversity initiatives Our plan therefore initially covers one year from October 2015 to October 2016 during which time we aim to carry out this analysis. Once we have better data we will then be able to review the plan and agree realistic objectives over the next few years. Following feedback from the Board we will finalise the plan and publish on the staff intranet and website. There will be a report to the Board in 12 months' time to report on progress

Recommendations

- That Members receive this report for information